MANPOWER INC. 1963 ANNUAL REPORT

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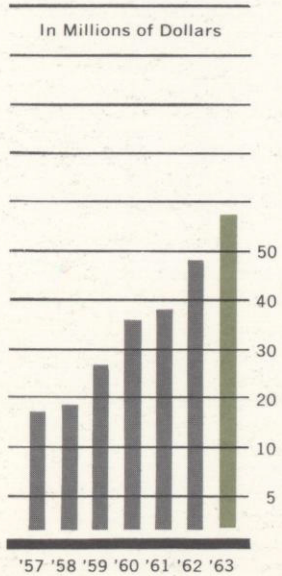
CORPORATION FILE

1963 HIGHLIGHTS

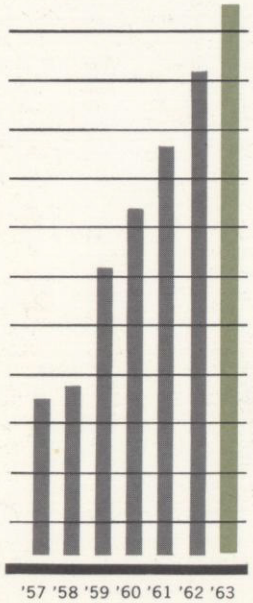
	year ending June 30		
	1963	1962	per cent change
TOTAL SALES BY COMPANY AND LICENSEES	**$56,758,058**	$48,655,010	+16.7
By company offices	**27,125,558**	23,855,210	+13.7
By licensees	**29,632,500**	24,799,800	+19.5
SALES OF SERVICES AND INCOME FROM LICENSEES*	**28,919,331**	25,397,914	+13.9
Earnings before income taxes	**2,324,346**	2,004,527	+16.0
Net earnings	**1,159,861**	1,023,489	+13.3
Per share of common stock	**1.28†**	1.13†	
Dividends paid per share of common stock	**.38†**	.31†	
NUMBER OF EMPLOYEES			
Permanent staff	**479**	489	– 2.0
Temporary employees	**159,500**	145,000	+10.0
NUMBER OF OFFICES	**300**	270	+11.1
Company owned	**75**	76	– 1.3
Licensed	**225**	194	+15.9
NUMBER OF CUSTOMERS	**105,194**	90,527	+16.2

*Represents branch office gross sales and franchise fees.
†Net earnings and dividends are stated on the basis of 909,552 shares, the number of shares outstanding at June 30, 1963.

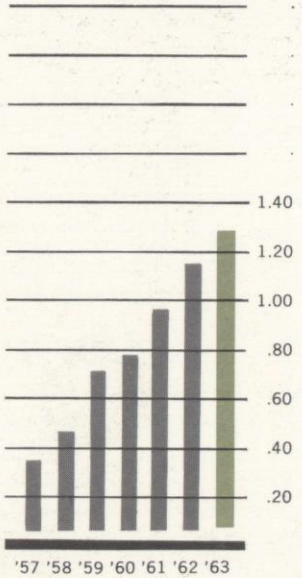
TOTAL SALES
BRANCH AND FRANCHISE



EARNINGS AFTER TAXES



NET EARNINGS PER SHARE OF COMMON STOCK



TO OUR SHAREOWNERS, CUSTOMERS, EMPLOYEES AND FRIENDS...

It is difficult to realize that only fifteen short years ago Manpower, Inc. came into being.

As we sat in our office that warm summer night in June, 1948, and formulated the plans for starting a temporary help service, we could not have predicted what the future would hold for our company.

And yet, as we pause to mark this important date in our growth, we point with pride to the fact that in fifteen years, Manpower Inc. has grown into an international business service where, during last year we provided employment for over 150,000 people . . . and furnished service to over 105,000 customers. We now operate over 300 offices on five continents . . . and employ over 1200 people on a permanent basis to operate and administer the branch, franchise and home office organization.

In the past fifteen years, Manpower Inc. has introduced and pioneered a concept of business management through effective usage of temporary help and has made it economically feasible for many large and small corporations to handle work overloads more efficiently and economically.

It is with great pleasure and a deep appreciation of your confidence that we report the results of Manpower's fifteenth year.

Both sales and earnings for the fiscal year completed June 30, 1963 reached record levels. The combined sales of franchise and branch offices increased 16.7% to establish a new high of $56,758,058, continuing the favorable trend indicated on the graph on the facing page. Our earnings trend has also shown an increase each year over the previous year's performance. For the period of this report, net earnings after taxes increased 13.3% over the fiscal year ended June 30, 1962.

The number of Manpower Inc. offices operating throughout the world also reached a new high of 300. During the 1962-63 period, Manpower established offices on two additional continents with the opening of two offices in Australia and six offices in South America.

With offices now operating on five continents, and our 50th office outside the United States about to be announced, Manpower Inc. is truly an active participant in the international business scene, and a leader in the "exporting of services."

Our international network of offices is creating opportunities for the development of an entire new range of services, including the exploration of export and import opportunities for any firm, anywhere in the world. The traveling businessman is also able to utilize our complete range of office, marketing, technical and other business services as we provide an "office away from home" with complete office facilities.

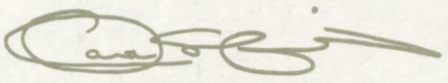
During the 1962-63 fiscal year, Manpower Inc. acquired two companies in Milwaukee, Elite Travel Service and Milwaukee Mailing Service, which we believe will add to the organizational and financial development of two of our divisions, and assist in the future expansion of these services throughout our network of offices.

We believe that the new highs reached by Manpower during this past fiscal year are indicative of an increasing acceptance of the Manpower concept of controlled overhead by using a temporary help service.

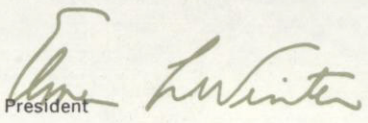
At this important date in our history we pay special tribute to our temporary and permanent employee teams who have worked faithfully and diligently because of their enthusiastic belief in the Manpower idea. We are deeply appreciative of the loyalty and devotion that has been shown to our Manpower program.

As we look forward to the next fifteen years, we rededicate ourselves, and the entire Manpower organization, to the furtherance of these record performance levels. We pledge our every effort to continue to bring to our stockholders the rate of earnings they deserve, to our customers the quality and variety of services they need, and to our employees the financial and personal opportunities they earn.

Sincerely,



Chairman of the Board



President

THE YEAR IN REVIEW

Manpower Inc. continues to be the world's largest, and most diversified, temporary help and business service firm. It is also the only organization of its kind operating in the U.S., Canada, Mexico, Europe, South America, Japan and Australia. In all of our offices throughout the world, Manpower Inc. supplies business firms with the services of its trained personnel to handle work overloads, seasonal or periodic peaks, or assignments that lend themselves to performance by specialists for maximum efficiency.

In the performance of this unique service, Manpower Inc. provides employment for over 150,000 people annually, who, because of personal interests, prefer work assignments of a short-term nature.

OPERATIONS

During 1962-63, more than 28,000,000 man-hours of service were used by Manpower Inc. clients, contrasted with 18 million man-hours only three short years ago.

To hold this position of leadership in the temporary help field, Manpower Inc. has developed an unusually strong sales and service oriented organization.

To make possible greater attention to the development of the individual field offices, our program is being expanded to allow our regional managers to devote full time to the supervision of the offices in their territory.

Backing up the efforts of our regional and field organizations are national, regional and local advertising and promotional campaigns designed to create new sales opportunities as well as to build expanded usage of Manpower services by existing clients.

The **Wall Street Journal, Business Week, Time, Printer's Ink,** and **U.S. News and World Report** represent some of the national media used to bring the story of "The Very Best in Temporary Help" to potential customers. During 1962-63, for example, the combined circulation of all magazines carrying Manpower Inc. advertisements exceeded 50 million.

The "Girl in the White Gloves" continues to symbolize the capability, efficiency, and experience of our temporary office and Salespower, Inc. female employees. Employee and customer enthusiasm for the "Girl in the White Gloves" remains high.

Public relations likewise plays a key role in the marketing function. All media are used to communicate the growth story to the general public, the cost-saving story to the businessmen, the "advantages-of-working" story to the prospective applicant, and news, policies and plans information to employees.

During the first six months of 1963, Manpower Inc. has been the object of multi-page feature stories in an average of two nationally circulated trade or consumer publications per month. For the same period, 66 speeches have been given by Manpower executives before businessmen's groups, a 100 per cent increase over the previous year. Manpower employees continue enthusiastically to accept their responsibility to the communities in which they live and work. During 1962-63 a greater number of employees held positions of responsibility in community, business and social organizations than ever before.

Another step in building the sales and service consciousness took place this past winter when a series of eight regional meetings were held with all staff and all field personnel. The meetings, held on weekends to minimize time lost from office duties, updated the entire organization on company programs and objectives, and stimulated a greater sales and service awareness.

EARNINGS

Manpower Inc. net earnings rose 13.3% to $1,159,861 or $1.28 per share of common stock for the fiscal year ended June 30, 1963, up from $1,023,489 or $1.13 a share a year ago.

The quarterly cash dividend was increased 25 per cent by the Board of Directors immediately following the annual meeting in November, 1962. This was the second dividend increase voted since stock was issued in 1959.

INCOME TAX

A total of $1,164,485 was paid to or accrued for Federal, state, and local governments during the fiscal year ended June 30, 1963. The tax rate for this period also increased to 50.1 per cent from 48.9 per cent for the previous year.

Earnings before taxes showed a 16 per cent increase over the previous year. Due to the higher tax rate, the earnings after taxes reflect a 13.3 per cent increase.

Income taxes due were equal to $1.28 per share of common stock.

ACQUISITIONS

In May, 1963, Manpower Inc. acquired the assets of Milwaukee Mailing Service, a Milwaukee firm specializing in the handling of mailing programs for clients in the Midwest. The physical equipment obtained in this purchase was integrated with our Manpower Printing Services Division, providing us with the necessary facilities to offer a complete mailing service for clients.

In addition to printing direct mail material, we are now equipped to maintain the mailing lists, and handle the complete addressing, inserting and mailing programs for many companies.

In June, 1963, negotiations were entered into for the July, 1963 acquisition of the Elite Travel Service, a multi-branch Milwaukee travel agency. The acquisition was merged with our Travelpower Inc. division, giving us additional facilities and management personnel and offering us a broader base upon which to build for future expansion of Travelpower services to other areas of the country.

INTERNATIONAL

Manpower Inc. continued its expansion program outside of the United States.

Two more continents were brought into the Manpower network, with the opening of an office in Melbourne, Australia and the finalization of plans for the opening of six offices on the South American continent.

Additional offices were also opened in Europe, bringing the total number of offices operating outside of the United States to 44. The six South American and the Nassau, Bahamas, Manpower Inc. offices planned for opening during the summer of 1963 will increase the number of offices located outside of the U.S. to 51.

The response to Manpower services in Europe has been excellent and equal successes are anticipated in South America. Following the pattern of our European growth, in South America special emphasis will be placed on office, technical, sales and marketing services.

LOOK TO THE FUTURE

We plan a continuing expansion of our services. The United States Department of Labor forecasts a 30 per cent increase in the number of clerical workers by 1970. This increase in demand for clerical services will be reflected in additional office division sales.

Increasing numbers of new industries are using Salespower Inc. services to assist in the sales and marketing of their products and this growing awareness of the benefits of temporary help in effective marketing will be another major factor in increased sales volume.

We have recently developed a program where we provide the services of truck drivers to private carriers. Our truck driving service is expanding rapidly as many of the larger industrial firms require the cost economies made possible by the utilization of temporary truck drivers.

Our work for the Federal, State and local governments has increased considerably and we now have a large number of government contracts throughout the country.

Growth, while desirable from the sales standpoint, poses a unique challenge to Manpower Inc. We must continuously improve our techniques to handle the growth and still exercise judicious control over operating costs. We have created new systems which will result in the establishment of scientific sales potential goals for each geographical territory. We have also developed a standard operating cost plan for each office. Both of these measures will enable us to meet our future growth requirements with continuing operational efficiency.

At a special two-week seminar at the home office in Milwaukee, the managers of the six South American and one Bahamian office saw a demonstration of the White Glove program by Rita Jennaro. Standing from left to right are: Elmer L. Winter, Manpower Inc. President; J. A. M. Wiegerinck, Sao Paulo, Brazil; Alfredo Salucci, Santiago, Chile; Raul Arbelaez, Medellin, Colombia; Robert Kimberk, Nassau, Bahamas. Bottom row, left to right: Rita Jennaro, Mrs. Jane Frenzel, Lima, Peru; Mrs. Catalina Scott, Caracas, Venezuela; Terrence Soraghan, Bogota, Colombia.

Through the use of Manpower, Joe Norban Inc., New York based discount house, took inventory "in less time than in the past when the store relied on its own personnel."

Manpower's "Mother with the Most Children", Mrs. James Giles, Fort Wayne, Indiana, who with ten children still finds time to work more than 1000 hours a year.

"Hillsmobiles" visit shopping centers to distribute freshly brewed Hill Bros. coffee as a part of a special promotional campaign and are staffed by Salespower Inc. personnel.

By using Manpower's inventory service the Baker Industrial Truck Division of Otis Elevator annually saves approximately $100,000.

Thorough screening, testing and matching of skills to job requirements have helped to build our reputation for "the very best in temporary help."

THE BUSINESS OF SERVING BUSINESS 1948-1963

FIFTEEN YEARS OF FAST-PACED EXPANSION

1948 — The first two Manpower offices opened their doors for business. Located in Chicago and Milwaukee, they specialized in secretarial, stenographic and general industrial services.

1952 — Offices had been added in most major midwestern cities. The first office outside of the Midwest was opened in Philadelphia in September.

1953 — Operating in 13 cities with 21 offices, the franchise program was launched and Manpower now began to expand at an even faster rate. The first franchise office was opened in Omaha in July, 1953. Later in the year, Manpower established offices on both eastern and western seaboards — New York, Boston, San Francisco and Seattle.

1954 — Manpower made its entrance into the South with openings in Atlanta, Tampa and Miami. Additional offices were opened in the remaining major U.S. cities, bringing the total to 24 branches and 13 franchises.

1956 — Manpower went international. Overseas branch offices were opened in London and Paris. Our first Canadian offices were opened in Montreal and Toronto. This year marked the opening of the 100th Manpower office, located in Washington, D. C.

1960 — 200th office opened in Tulsa, Oklahoma. Expansion continued at a fast pace both in and outside of the U.S. as 51 offices were added, bringing the total to 220 by the end of the fiscal year. The Honolulu office opened in July and in the fall an office was opened in Tokyo, marking the third continent on which Manpower Inc. offices were located. Combined branch and franchise sales reached the $35 million level.

1962 — Another continent added to the list of Manpower operating areas with the expansion to Melbourne, Australia. The number of offices now totaled 249. This year also marked the launching of the Manpower White Glove Program in which a pair of white gloves were worn by all female Manpower Inc. employees to symbolize the capability, efficiency and experience of Manpower service.

1963 — Manpower now operating on five continents, with the expansion into South America. Plans are completed to open the 300th office in Santiago, Chile. Combined branch and franchise sales reached a new high of $56.7 million.

THE PROMISE OF THE FUTURE

The value of many corporations is related to their investment and physical inventories. Manpower Inc. is a service business. Our assets are measured by the competent work performed by the people who work for Manpower every year and who render a quality service to our over 105,000 customers.

When a businessman calls Manpower for assistance, he expects and gets, just one thing — top quality service.

It is on this high concept of service — and the people who provide it — that the past successes of Manpower have been built, and on which the future success will be based.

The people of Manpower are just like your friends and neighbors — in fact, many of them are.

They are secretaries, typists, salesmen, interviewers, factory workers, models, calculating machine operators, product demonstrators, maintenance workers, receptionists and almost any other type of skill you can name.

These people, and the hundreds of ways in which they assist business firms, have firmly built the Manpower Inc. story of service. We are proud of their record and we look forward to working with them as we move further into the dynamic sixties, always aware of our obligation to our customers, our employees and our stockholders.

CONSOLIDATED BALANCE SHEETS

ASSETS	JUNE 30, 1963	1962
CURRENT ASSETS		
Cash	**$1,813,405**	$1,534,734
Marketable securities — at cost (approximates market)	**378,444**	378,383
Trade receivables	**3,801,940**	3,106,466
Less allowances	**90,400***	74,400*
Prepaid supplies, insurance, and expense	**335,650**	354,745
TOTAL CURRENT ASSETS	**$6,239,039**	$5,299,928
OTHER ASSETS		
Sundry accounts and advances	**205,020**	66,418
PROPERTY, PLANT, AND EQUIPMENT — on the basis of cost		
Land	**19,450**	19,450
Building and improvements	**59,819**	55,170
Equipment	**991,907**	710,594
Less allowances for depreciation	**312,567***	228,090*
Leasehold improvements, less amortization	**245,213**	165,962
	$1,003,822	$ 723,086
INTANGIBLES ARISING FROM ACQUISITIONS OF SUBSIDIARIES — less amortization	**239,241**	223,744
DEFERRED CHARGES	**14,162**	21,720
	$7,701,284	$6,334,896

LIABILITIES		
CURRENT LIABILITIES		
Trade accounts	**$1,017,162**	$ 663,932
Salaries, wages, commissions, and bonuses	**285,428**	268,113
Payroll taxes and amounts withheld from employees	**681,303**	621,235
Domestic and foreign income taxes — Note B	**988,531**	963,350
Sundry	**158,749**	63,185
TOTAL CURRENT LIABILITIES	**$3,131,173**	$2,579,815
RESERVE FOR SELF-INSURANCE	**17,819**	17,020
STOCKHOLDERS' EQUITY		
Common Stock — $.66⅔ par value — authorized 1,500,000 shares; issued and outstanding 909,552 shares	**606,368**	606,368
Capital in excess of par value	**277,937**	277,937
Retained earnings	**3,667,987**	2,853,756
	$4,552,292	$3,738,061
CONTINGENT LIABILITY AND COMMITMENTS — Note C		
	$7,701,284	$6,334,896

*Indicates deduction.

See notes to consolidated financial statements.

MANPOWER INC. AND SUBSIDIARIES

STATEMENT OF CONSOLIDATED EARNINGS

	YEAR ENDED JUNE 30, 1963	1962
INCOME		
Principally from sales of services and income from licensees	**$28,919,331**	$25,397,914
COSTS AND EXPENSES		
Cost of services sold — principally labor, payroll taxes, and workmen's compensation insurance	**$20,690,037**	$18,167,868
Administrative, general, and branch expenses	**5,708,627**	5,091,998
Provision for depreciation and amortization	**196.321**	133,521
	$26,594,985	$23,393,387
EARNINGS BEFORE INCOME TAXES	**$ 2,324,346**	$ 2,004,527
INCOME TAXES		
Domestic and foreign — estimated	**1,164,485**	981,038
NET EARNINGS	**$ 1,159,861**	$ 1,023,489

STATEMENT OF CONSOLIDATED RETAINED EARNINGS

Balance at beginning of year	**$ 2,853,756**	$ 2,108,510
Add net earnings for the year	**1,159,861**	1,023,489
	$ 4,013,617	$ 3,131,999
Deduct cash dividends paid	**345,630**	278,243
BALANCE AT END OF YEAR	**$ 3,667,987**	$ 2,853,756

See notes to consolidated financial statements.

ACCOUNTANTS' REPORT

Board of Directors, Manpower, Inc., Milwaukee, Wisconsin

We have examined the consolidated balance sheet of Manpower, Inc. and subsidiaries as of June 30, 1963, and the related statements of consolidated earnings and retained earnings for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. We previously made a similar examination for the year ended June 30, 1962.

In our opinion, the accompanying balance sheet and statements of earnings and retained earnings present fairly the consolidated financial position of Manpower, Inc. and subsidiaries at June 30, 1963, and the consolidated results of their operations for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

ERNST & ERNST, Milwaukee, Wisconsin, August 14, 1963

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE A — PRINCIPLES OF CONSOLIDATION — The consolidated financial statements include the accounts of the Corporation and all of its subsidiaries, both domestic and foreign, and give effect to the elimination of all intercompany transactions.

At June 30, 1963, the Corporation's equity in net assets of its subsidiaries was $2,982,885 greater than the cost of investment in the subsidiaries, which difference has been credited to consolidated retained earnings. The accounts of foreign subsidiaries, which in the aggregate were not significant, have been translated to U. S. dollars at the applicable rates of exchange.

NOTE B — INCOME TAXES — The Internal Revenue Service is examining the federal income tax returns filed by the Corporation and its subsidiaries through June 30, 1962. No reports have been issued. Certain adjustments are under consideration which could result in assessment of additional taxes. Management and its counsel believe the adjustments under consideration are improper and any assessments, if made, will be protested. Accordingly, no provision therefore has been made in the financial statements.

The reduction in federal income taxes resulting from the investment tax credit was not material for the year ended June 30, 1963.

NOTE C — CONTINGENT LIABILITY AND COMMITMENTS — The Corporation was guarantor on loans aggregating approximately $223,000 at June 30, 1963.

All of the corporations, excepting one, operate in rented quarters. Except for the lease covering space in Milwaukee, Wisconsin, which expires in 1978 (annual cost approximately $54,000), the leases expire at various dates prior to December 31, 1967. For the year ended June 30, 1963, lease rentals totalled $285,902.

At June 30, 1963, the Corporation had deposited $73,500 in connection with commitments aggregating $206,000, for the purchase of two businesses and a building.

AN EIGHT YEAR STATISTICAL SUMMARY

INCOME	1963	1962	1961	1960	1959	1958	1957	1956
Sales of services by Manpower, Inc. and combined subsidiaries and income from licensees	**$28,919,331**	$25,397,914	$20,860,095	$20,394,773	$14,947,904	$11,872,379	$12,422,578	$8,960,319
COSTS AND EXPENSES								
Cost of services sold — labor, payroll taxes and workmen's compensation insurance	**20,690,037**	18,167,868	14,991,724	14,776,722	10,874,445	8,653,869	9,271,969	6,806,661
Administrative, general, and branch expenses	**5,708,627**	5,091,998	4,167,251	4,264,160	2,974,879	2,511,195	2,492,881	1,716,350
Provision for depreciation and amortization	**196,321**	133,521	78,416	46,152	34,815	32,097	29,821	21,385
	26,594,985	23,393,387	19,237,391	19,087,034	13,884,139	11,197,161	11,794,671	8,544,396
EARNINGS BEFORE INCOME TAXES	**2,324,346**	2,004,527	1,622,704	1,307,739	1,063,765	675,218	627,907	415,923
INCOME TAXES								
Federal, British, Canadian, and French	**1,071,718**	912,603	717,711	528,769	429,970	271,653	283,713	176,080
State and Other	**92,767**	68,435	56,272	57,313	32,869	17,015	15,856	3,310
	1,164,485	981,038	773,983	586,082	462,839	288,668	299,569	179,390
NET EARNINGS	**$ 1,159,861**	$ 1,023,489	$ 848,721	$ 721,657	$ 600,926	$ 386,550	$ 328,338	$ 236,533
PER SHARE OF COMMON STOCK Note (1)								
Net Earnings	**$1.28**	$1.13	$.93	$.79	$.66	$.43	$.36	$.26
Dividends paid	**.38**	.31	.26	.20	.14	.04	.03	.01

Note (1) Net earnings and dividends per share are stated on the basis of 909,552 shares, the number of shares outstanding at June 30, 1963.

ABOUT OUR COVER

It is the men and women of Manpower who provide the answer to the secret of its growth. Manpower's womanpower may be a typist, product demonstrator or survey interviewer . . . a blonde, brunette, redhead or even grey-haired . . . and anywhere in age from 18 to 68. Manpower's manpower may be a draftsman, engineer, inventory taker, warehouse worker or salesman. He represents a versatile cross-section of knowledge and experience. To their assignments they bring the skills, the interest, the experience and the efficiency to do the best job possible. Together they form an organization unmatched by any other in the field.

This report has been prepared for the benefit of shareowners, customers, employees and all others having an interest in the performance of Manpower Inc. It is not prepared in connection with, or to induce, any sale or purchase of securities.

OFFICERS

AARON SCHEINFELD
Chairman of the Board

ELMER L. WINTER
President

JOHN H. FRANK
Executive Vice President

JAMES D. SCHEINFELD
Vice President

WILLIAM J. GALLAGHER
Vice President

RICHARD KRAUTHOEFER
Assistant Vice President

MILTON BERLAND
Controller and
Assistant Treasurer

LOUIS E. SIDMAN
Vice President,
Salespower, Inc.

DIRECTORS

AARON SCHEINFELD
Chairman of the Board
Manpower, Inc.
Chicago, Illinois

ELMER L. WINTER
President
Manpower, Inc.
Milwaukee, Wisconsin

EDMUND F. FITZGERALD
Former Chairman of the Board
Northwestern Mutual Life Insurance Co.
Milwaukee, Wisconsin

EDWIN A. LOCKE, JR.
President
Modern Homes Construction Co.
Valdosta, Georgia
Former President
Union Tank Car Company
Chicago, Illinois

VERNON D. PATTERSON
President
Automation Institute of America, Inc.
San Francisco, Calif.

JAMES D. SCHEINFELD
Vice President
Manpower, Inc.
Milwaukee, Wisconsin

SYLVIA SCHEINFELD
Highland Park, Illinois

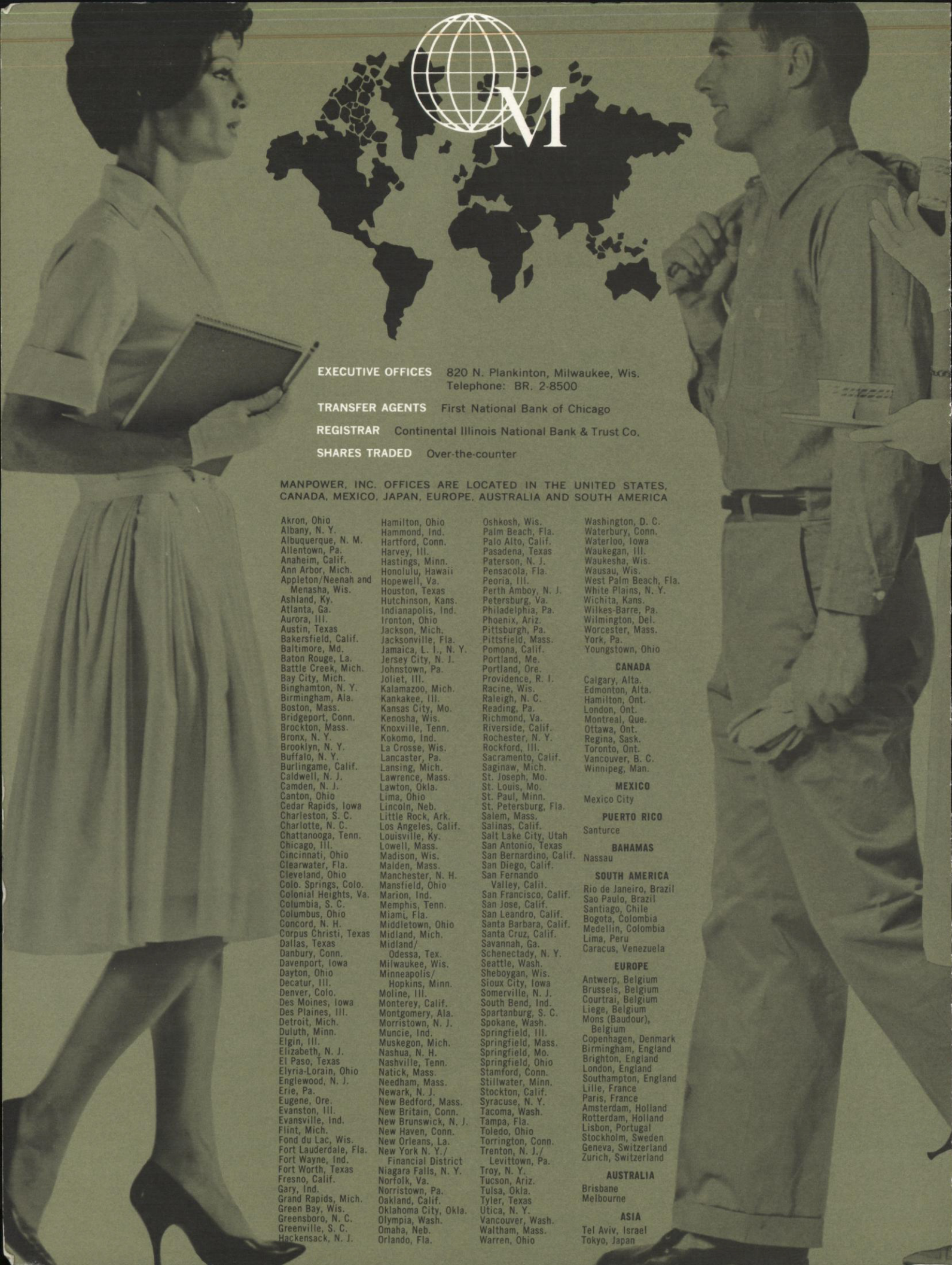
NORMAN WAITE
Partner
Dallstream, Schiff, Hardin, Waite & Dorschel
Chicago, Illinois

JACK A. WINTER
President
Jack Winter, Inc.
Milwaukee, Wisconsin

NANNETTE R. WINTER
Milwaukee, Wisconsin

NOTICE OF ANNUAL MEETING

The annual meeting of stockholders of the Company will be held at 1:30 p.m. on Wednesday, November 6, 1963 at the headquarters offices of the Company, 820 N. Plankinton, Milwaukee, Wisconsin.



EXECUTIVE OFFICES 820 N. Plankinton, Milwaukee, Wis.
Telephone: BR. 2-8500

TRANSFER AGENTS First National Bank of Chicago

REGISTRAR Continental Illinois National Bank & Trust Co.

SHARES TRADED Over-the-counter

MANPOWER, INC. OFFICES ARE LOCATED IN THE UNITED STATES, CANADA, MEXICO, JAPAN, EUROPE, AUSTRALIA AND SOUTH AMERICA

Akron, Ohio
Albany, N. Y.
Albuquerque, N. M.
Allentown, Pa.
Anaheim, Calif.
Ann Arbor, Mich.
Appleton/Neenah and Menasha, Wis.
Ashland, Ky.
Atlanta, Ga.
Aurora, Ill.
Austin, Texas
Bakersfield, Calif.
Baltimore, Md.
Baton Rouge, La.
Battle Creek, Mich.
Bay City, Mich.
Binghamton, N. Y.
Birmingham, Ala.
Boston, Mass.
Bridgeport, Conn.
Brockton, Mass.
Bronx, N. Y.
Brooklyn, N. Y.
Buffalo, N. Y.
Burlingame, Calif.
Caldwell, N. J.
Camden, N. J.
Canton, Ohio
Cedar Rapids, Iowa
Charleston, S. C.
Charlotte, N. C.
Chattanooga, Tenn.
Chicago, Ill.
Cincinnati, Ohio
Clearwater, Fla.
Cleveland, Ohio
Colo. Springs, Colo.
Colonial Heights, Va.
Columbia, S. C.
Columbus, Ohio
Concord, N. H.
Corpus Christi, Texas
Dallas, Texas
Danbury, Conn.
Davenport, Iowa
Dayton, Ohio
Decatur, Ill.
Denver, Colo.
Des Moines, Iowa
Des Plaines, Ill.
Detroit, Mich.
Duluth, Minn.
Elgin, Ill.
Elizabeth, N. J.
El Paso, Texas
Elyria-Lorain, Ohio
Englewood, N. J.
Erie, Pa.
Eugene, Ore.
Evanston, Ill.
Evansville, Ind.
Flint, Mich.
Fond du Lac, Wis.
Fort Lauderdale, Fla.
Fort Wayne, Ind.
Fort Worth, Texas
Fresno, Calif.
Gary, Ind.
Grand Rapids, Mich.
Green Bay, Wis.
Greensboro, N. C.
Greenville, S. C.
Hackensack, N. J.
Hamilton, Ohio
Hammond, Ind.
Hartford, Conn.
Harvey, Ill.
Hastings, Minn.
Honolulu, Hawaii
Hopewell, Va.
Houston, Texas
Hutchinson, Kans.
Indianapolis, Ind.
Ironton, Ohio
Jackson, Mich.
Jacksonville, Fla.
Jamaica, L. I., N. Y.
Jersey City, N. J.
Johnstown, Pa.
Joliet, Ill.
Kalamazoo, Mich.
Kankakee, Ill.
Kansas City, Mo.
Kenosha, Wis.
Knoxville, Tenn.
Kokomo, Ind.
La Crosse, Wis.
Lancaster, Pa.
Lansing, Mich.
Lawrence, Mass.
Lawton, Okla.
Lima, Ohio
Lincoln, Neb.
Little Rock, Ark.
Los Angeles, Calif.
Louisville, Ky.
Lowell, Mass.
Madison, Wis.
Malden, Mass.
Manchester, N. H.
Mansfield, Ohio
Marion, Ind.
Memphis, Tenn.
Miami, Fla.
Middletown, Ohio
Midland, Mich.
Midland/Odessa, Tex.
Milwaukee, Wis.
Minneapolis/Hopkins, Minn.
Moline, Ill.
Monterey, Calif.
Montgomery, Ala.
Morristown, N. J.
Muncie, Ind.
Muskegon, Mich.
Nashua, N. H.
Nashville, Tenn.
Natick, Mass.
Needham, Mass.
Newark, N. J.
New Bedford, Mass.
New Britain, Conn.
New Brunswick, N. J.
New Haven, Conn.
New Orleans, La.
New York N. Y./Financial District
Niagara Falls, N. Y.
Norfolk, Va.
Norristown, Pa.
Oakland, Calif.
Oklahoma City, Okla.
Olympia, Wash.
Omaha, Neb.
Orlando, Fla.
Oshkosh, Wis.
Palm Beach, Fla.
Palo Alto, Calif.
Pasadena, Texas
Paterson, N. J.
Pensacola, Fla.
Peoria, Ill.
Perth Amboy, N. J.
Petersburg, Va.
Philadelphia, Pa.
Phoenix, Ariz.
Pittsburgh, Pa.
Pittsfield, Mass.
Pomona, Calif.
Portland, Me.
Portland, Ore.
Providence, R. I.
Racine, Wis.
Raleigh, N. C.
Reading, Pa.
Richmond, Va.
Riverside, Calif.
Rochester, N. Y.
Rockford, Ill.
Sacramento, Calif.
Saginaw, Mich.
St. Joseph, Mo.
St. Louis, Mo.
St. Paul, Minn.
St. Petersburg, Fla.
Salem, Mass.
Salinas, Calif.
Salt Lake City, Utah
San Antonio, Texas
San Bernardino, Calif.
San Diego, Calif.
San Fernando Valley, Calif.
San Francisco, Calif.
San Jose, Calif.
San Leandro, Calif.
Santa Barbara, Calif.
Santa Cruz, Calif.
Savannah, Ga.
Schenectady, N. Y.
Seattle, Wash.
Sheboygan, Wis.
Sioux City, Iowa
Somerville, N. J.
South Bend, Ind.
Spartanburg, S. C.
Spokane, Wash.
Springfield, Ill.
Springfield, Mass.
Springfield, Mo.
Springfield, Ohio
Stamford, Conn.
Stillwater, Minn.
Stockton, Calif.
Syracuse, N. Y.
Tacoma, Wash.
Tampa, Fla.
Toledo, Ohio
Torrington, Conn.
Trenton, N. J./Levittown, Pa.
Troy, N. Y.
Tucson, Ariz.
Tulsa, Okla.
Tyler, Texas
Utica, N. Y.
Vancouver, Wash.
Waltham, Mass.
Warren, Ohio
Washington, D. C.
Waterbury, Conn.
Waterloo, Iowa
Waukegan, Ill.
Waukesha, Wis.
Wausau, Wis.
West Palm Beach, Fla.
White Plains, N. Y.
Wichita, Kans.
Wilkes-Barre, Pa.
Wilmington, Del.
Worcester, Mass.
York, Pa.
Youngstown, Ohio

CANADA

Calgary, Alta.
Edmonton, Alta.
Hamilton, Ont.
London, Ont.
Montreal, Que.
Ottawa, Ont.
Regina, Sask.
Toronto, Ont.
Vancouver, B. C.
Winnipeg, Man.

MEXICO

Mexico City

PUERTO RICO

Santurce

BAHAMAS

Nassau

SOUTH AMERICA

Rio de Janeiro, Brazil
Sao Paulo, Brazil
Santiago, Chile
Bogota, Colombia
Medellin, Colombia
Lima, Peru
Caracus, Venezuela

EUROPE

Antwerp, Belgium
Brussels, Belgium
Courtrai, Belgium
Liege, Belgium
Mons (Baudour), Belgium
Copenhagen, Denmark
Birmingham, England
Brighton, England
London, England
Southampton, England
Lille, France
Paris, France
Amsterdam, Holland
Rotterdam, Holland
Lisbon, Portugal
Stockholm, Sweden
Geneva, Switzerland
Zurich, Switzerland

AUSTRALIA

Brisbane
Melbourne

ASIA

Tel Aviv, Israel
Tokyo, Japan